



Transport Workers Union of America, AFL-CIO

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To All Jet Blue Inflight Crewmembers

I wanted to reach out to the JetBlue Inflight Crewmembers to clarify some information regarding Union dues and the Transport Workers Union of America, AFL-CIO (TWU).

First, the TWU will not ask you to pay **any** dues until your first contract is *negotiated* and *ratified* by you, the JetBlue Inflight Crewmembers. Your dues are **not** retroactive and there are **no initiation fees** for newly organized groups. Union dues check-off language must be negotiated and agreed upon by the Company and the Union. Once you have ratified your first contract, and your contract goes into effect, you will be asked to pay monthly dues or representation fees to fund your Local Union. The amount you will be asked to pay is a total of \$35.00 **per month**.

As far as the dues breakout is concerned, your Local Union will retain seventy percent (70%) of all the collected dues for representing you at all levels with your employer. This amount will be used by your Local to pay the expenses of administering your Local Union, such as legal fees, contract enforcement, arbitration costs, research, office expenses, lost time, etc. The remaining thirty percent (30%) of your dues are remitted to the International Union to support your Local Union in other matters, such as arbitration training, safety, lobbying to improve workplace conditions, and supporting volunteer organizers in their efforts.

United Invincible.

Steve Roberts
Organizing Director